Bengal (copy enclosed). As per the said Act it is obligatory on the part of the colleges to credit to the State Government 75% of the assured income and to utilize balance 25% of such income on recurring non salary items according to the approved schedule. In serial No. 17 of prescribed 'Schedule of expenditure' it is categorically mentioned that no expenditure is admissible on insurance, if any.

- 4. Again, as per clause 3 (IV) of the West Bengal Universities (Control of Expenditure)Act, 1976 (copy enclosed) no college can incur, except as provided in the rules provided for the purpose, any expenditure, without prior sanction of the State Government.
- 5. It may also be stated that the teaching and non teaching employees of Government aided colleges are enjoying the benefit of medical allowances with salary apart from other allowances.
- 6. In the circumstances stated above, it is not feasible on the part of any Government Aided College to register its employees and to pay Employees' State Insurance contribution in terms of the provisions under the ESI Act, 1948.

I would therefore request you to consider the matter in the light of above observations in consultation with ESI Corporation and Government of India and to take necessary action to ensure that Government Aided colleges are excluded from the purview of the Labour Department, Government of West Bengal's Notification No.131-SS/211-6/05 dated 01-02-2011 as well as of the ESI Act, 1948.

Enclo: As stated

Yours faithfully,

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Secretary

Date: 20.06.2014

No. 451/1()-Secy/1C-174L/2013

Copy forwarded for information to -

- 1. Joint Secretary, CS Branch, Higher Education Department, Government of West Bengal
- 2. Director of Public Instruction, West Bengal

Secretary

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